



Dividend Payment Policy

TQR Public Company Limited



Dividend Payment Policy

TQR Public Company Limited (the “Company”) has a policy to pay dividends for the maximum benefit of shareholders and the Company at a rate of not less than 50 percent of net profit after tax and after allocating as legal reserves, including other reserves as determined by the Company, based on the Company’s separate financial statements. However, such dividend payment may change depending on the Company’s net cash flow, financial position, operating results, investment plans in various projects, as well as other necessities and appropriateness in the future as the Board of Directors and/or shareholders of the Company deem appropriate or suitable. Such action must result in the maximum benefit to shareholders.

The Board of Directors may consider paying the Company's annual dividends, subject to approval by the general meeting of shareholders, except for the payment of interim dividends, which the Board of Directors has the power to approve the payment of interim dividends from time to time when it sees that the Company has profits and is able to do so for the utmost benefit of the shareholders and the Company, and must report to the shareholders at the next shareholders' meeting.

This policy is reviewed and will be effective from October 3, 2024.

Note: Approved by the resolution of the Board of Directors' Meeting No. 5/2024 on October 3, 2024.