



Environmental Policy
TQR Public Company Limited

Environmental Policy

TQR Public Company Limited (the "Company") recognizes and prioritizes conducting business in alignment with the principles of sustainable development. This approach focuses on creating value across three dimensions: economic, social, and environmental, founded on good corporate governance principles to ensure stable and sustainable growth for the Company.

Origin and Principles

The Company acknowledges that environmental conservation is of utmost importance, benefiting employees, the organization, customers, communities, society, and the nation. Therefore, we are committed to promoting environmental preservation by establishing an environmental policy that aligns with our business goals. Our focus is on fostering collaboration across all employees and departments to fulfill their environmental responsibilities. All employees are expected to be aware of their roles and responsibilities in preserving the environment and utilizing resources efficiently in their work.

Environmental Policy Details

1. Environmental Conservation and Pollution Prevention

The Company is committed to maintaining environmental quality and preventing pollution. Measures include:

- Efficient use of resources and energy for maximum utility in operations and consumption.
- Waste minimization, recycling (reuse), and appropriate emergency planning.
- Organizing periodic "Big Cleaning Day" initiatives to manage workplace resources effectively and dispose of obsolete materials properly.

2. Use of Eco-Friendly Materials

- Prioritize environmentally friendly products, such as paper and cloth, while minimizing the use of harmful chemicals and materials.
- Avoid materials with toxic substances that could harm the environment or human health.

3. Energy Conservation and Resource Efficiency

- Implement energy-saving measures for electricity and water use across all departments.

Examples include:

- Turning off lights during breaks.
- Turning off air-conditioning before the end of work hours.
- Using energy-efficient equipment like LED bulbs and energy-saving air-conditioners.

4. Employee Awareness and Education

- Disseminate knowledge about environmental conservation and energy efficiency to employees through internal communication channels like the Company intranet.

- Promote environmental awareness through activities, such as the "Care the Bear" initiative by the Stock Exchange of Thailand, encouraging reduced resource consumption to protect the planet.

5. Sustainable Business Development

- Prioritize investments and business activities that minimize environmental impact.
- Develop and utilize digital marketing technologies to benefit customers and reduce resource consumption, such as minimizing paper use and energy consumption in document processing.

The Company's management supports initiatives to fulfill the objectives of this policy. The policy is communicated to all employees and shared publicly.

This policy is reviewed and effective from October 3, 2024 onwards.

Note : Approved by the resolution of the Board of Directors' Meeting No. 5/2024 on October 3, 2024.

Signed,
Chanaphan Piriyaphan
Chief Executive Officer