



Environmental Policy
TQR Public Company Limited

Environmental Policy

TQR Public Company Limited (the "**Company**") recognizes and prioritizes conducting business in alignment with the principles of sustainable development. This approach focuses on creating value across three dimensions: Economic, Social, and Environmental, founded on good corporate governance principles to ensure stable and sustainable growth for the Company.

Origin and Principles

The Company acknowledges that environmental conservation is of utmost importance, benefiting employees, the organization, customers, communities, society, and the nation. Therefore, we are committed to promoting environmental preservation by establishing an environmental policy that aligns with our business goals. Our focus is on fostering collaboration across all employees and departments to fulfill their environmental responsibilities. All employees are expected to be aware of their roles and responsibilities in preserving the environment and utilizing resources efficiently in their work. The Company adheres to the environmental policy and compliance requirements as follows:

1. Environmental Conservation and Pollution Prevention

The Company is committed to environmental conservation, including pollution prevention and the improvement of workplace environmental conditions. The Company seeks to maintain a healthy and sustainable working environment by utilizing resources and energy efficiently and optimally in all areas of consumption, waste control, and reuse. The Company also undertakes appropriate emergency preparation planning. In addition, the Company arranged a "Big Cleaning Day" to manage workplace resources, enhance cleanliness, reduce unnecessary materials, and ensure proper sorting and disposal of items that no longer provide value to the workplace or the environment.

2. Use of Environmentally Friendly Materials

The Company selects products that do not cause adverse environmental impacts, such as paper and fabric, and discontinues the use of materials that are harmful to the environment within the workplace. The Company also minimizes the use of products containing environmentally hazardous chemicals and refrains from using materials and supplies that include any harmful substances.

3. Energy Conservation and Efficient Use of Resources

The Company establishes guidelines for conserving electricity and water to ensure consistent implementation across all departments. Employees are encouraged to use resources efficiently and cost-effectively, such as switching off lights during lunch breaks, turning off air-conditioning units before the end of the workday, and operating electrical equipment according to designated schedules. The Company also

prioritizes the use of energy-efficient electrical appliances, particularly LED bulbs, air-conditioning units, and other office equipment within the workplace.

4. Environmental Awareness and Energy Conservation Training for Employees

The Company provides information and training to employees on environmental stewardship and energy conservation, and disseminates its environmental policy extensively through internal communication channels, such as the Company's intranet. In addition, the Company promotes environmental awareness and energy-saving consciousness through various initiatives organized by the Stock Exchange of Thailand, encouraging employees to protect the environment and minimize unnecessary resource consumption as part of its commitment to environmental sustainability. The Company also motivates and encourages all employees to actively and continuously comply with the environmental policy.

5. Environmentally Responsible Business Development

The Company places strong emphasis on business development and investment initiatives that do not give rise to environmental concerns and actively promotes sustainable business practices. The Company has implemented Digital Marketing technologies to enhance customer convenience and to support resource efficiency, such as reducing paper consumption and minimizing energy usage associated with paper duplication and document destruction processes.

The Company's management is committed to encouraging and supporting all initiatives necessary to achieve the stated environmental objectives. This environmental policy will be communicated comprehensively to all employees and will be made available for public disclosure.

This policy is reviewed and effective from November 10, 2025, onwards.

Note : Approved by the resolution of the Board of Directors' Meeting No. 7/2025 on November 10, 2025.